

Human Resource Development Corporation

100 George Wallace Drive
P.O. Box 31-1407
Enterprise, AL 36331-1407

Peggy Stokes, Executive Director

Counties served: Barbour, Coffee, Geneva,
Henry, Houston

Section E: CSBG Expenditures by Service Category

Agency Name:

Human Resource Development Corporation

Table 1: Total amount of CSBG funds expended in FY 2010 by Service Category

Service Category	CSBG Funds	CSBG ARRA Funds
Employment	\$14,987	\$825
Education	\$164,851	\$822,299
IncomeManagement	\$0	\$0
Housing	\$7,493	\$0
EmergencyServices	\$419,622	\$46,501
Nutrition	\$142,372	\$0
Linkages	\$0	\$0
SelfSufficiency	\$0	\$0
Health	\$0	\$0
Other	\$0	\$0
Totals	\$749,325	\$869,625

Of the CSBG funds reported above

\$106,697
14.24%

\$0
0.00%

were for administration.

Please consult the instructions regarding what constitutes "administration."

Table 2: Of the funding listed in Table 1: Funds for Services by Demographic Category, FY 2010

Demographic Category	CSBG Funds	CSBG ARRA Funds
Youth (Aged 12-18)	\$77,976	\$139,140
Seniors (Aged 55+)	\$173,946	\$130,444

Section F: Other Resources Administered and Generated by the CSBG Network

Subsection I. Federal Resources

1. Name of Local Agency Reporting:	Human Resource Development Corporation		ARRA ONLY
2. Amount of FY 2010 CSBG allocated to reporting agency:	2.	\$749,325	\$829,105
3. Federal Resources (other than CSBG)			
a. Weatherization (DOE) (include oil overcharge \$\$)	a.	\$0	\$0
b. LIHEAP- Fuel Assistance (HHS) (include oil overcharge \$\$)	b.	\$3,048,909	\$0
c. LIHEAP- Weatherization (HHS) (include oil overcharge \$\$)	c.	\$0	\$0
d. Head Start (HHS)	d.	\$0	\$0
e. Early Head Start (HHS)	e.	\$0	\$0
f. Older Americans Act (HHS)	f.	\$0	\$0
g. SSBG (HHS)	g.	\$0	\$0
h. Medicare/Medicaid (HHS)	h.	\$0	\$0
i. Temporary Assistance to Needy Families (TANF)	i.	\$0	\$0
j. Child Care Development Block Grant (CCDBG)	j.	\$0	\$0
k. Other HHS resources:			
i.		\$0	\$0
ii.		\$0	\$0
iii.		\$0	\$0
iv.		\$0	\$0
TOTAL HHS Other:	k.	\$0	\$0
l. WIC (USDA)	l.	\$0	\$0
m. All USDA Non-Food Programs (e.g. rural development)	m.	\$0	\$0
n. All Other USDA Food Programs	n.	\$645,860	\$0
o. CDBG - Federal, State, and Local	o.	\$0	\$0
p. Housing Programs (HUD):			
i. Section 8	i.	\$0	\$0
ii. Section 202	ii.	\$0	\$0
iii. Home Tenant Based Assistance	iii.	\$0	\$0
iv. HOPE for Homeowners Program (H4H)	iv.	\$0	\$0
v. Emergency Shelter Grant Program (ESGP)	v.	\$0	\$0
vi. Continuum of Care (CofC)	vi.	\$0	\$0
q. All other HUD including homeless programs	q.	\$0	\$0
r. Employment and training programs (US DOL)	r.	\$0	\$0
s. Other US DOL programs	s.	\$0	\$0
t. Corp. for National and Community Services (CNCS)	t.	\$381,240	\$0
u. FEMA	u.	\$0	\$0
v. Transportation (US DOT)	v.	\$0	\$0
w. Department of Education	w.	\$0	\$0
x. Department of Justice	x.	\$0	\$0
y. Department of Treasury	y.	\$0	\$0
z. Other Federal Sources (list in order of size)			
i.		\$0	\$0
ii.		\$0	\$0
iii.		\$0	\$0
iv.		\$0	\$0
TOTAL Federal Other:	z.	\$0	\$0
TOTAL: NON-CSBG FEDERAL RESOURCES		\$4,076,009	\$0

Section F: Other Resources Administered and Generated by the CSBG Network

Subsection II. State Resources

Local Agency Reporting Human Resource Development Corporation

a. State appropriated funds used for the same purpose as Federal CSBG funds	a.	\$35,271
b. State Housing and Homeless programs (include housing tax credits)	b.	\$0
c. State Nutrition programs	c.	\$0
d. State Day Care and Early Childhood programs	d.	\$0
e. State Energy programs	e.	\$0
f. State Health programs	f.	\$0
g. State Youth Development programs	g.	\$0
h. State Employment and Training programs	h.	\$0
i. State Head Start programs	i.	\$0
j. State Senior programs	j.	\$22,000
k. State Transportation programs	k.	\$0
l. State Education programs	l.	\$0
m. State Community, Rural and Economic Development programs	m.	\$0
n. State Family Development programs	n.	\$0
o. Other State Resources		
i. 	i.	\$0
ii. 	ii.	\$0
iii. 	iii.	\$0
iv. 	iv.	\$0
Total Other State Resources	o.	\$0

TOTAL: STATE RESOURCES

\$57,271

If any of these resources were also reported under Subsection I (Federal Resources), please estimate the amount

\$0

Section F: Other Resources Administered and Generated by the CSBG Network

Local Agency Reporting: Human Resource Development Corporation

Subsection III. Local Resources

a. Amount of unrestricted funds appropriated by local government	\$28,070
b. Amount of restricted funds appropriated by local government	\$0
c. Value of Contract Services	\$0
d. Value of in-kind goods/services received from local government	\$7,200

TOTAL: LOCAL PUBLIC RESOURCES	\$35,270
If any of these resources were also reported under Subsection I or II, please estimate the amount	\$0

Subsection IV. Private Sector Resources

a. Funds from foundations, corps., United Way, other nonprofits	\$86,717
b. Other donated funds	\$13,465
c. Value of other donated items, food, clothing, furniture, etc.	\$25,000
d. Value of in-kind services received from businesses	\$0
e. Payments by clients for services	\$0
f. Payments by private entities for goods or services for low-income clients or communities	\$0

TOTAL: PRIVATE SECTOR RESOURCES	\$125,182
If any of these resources were also reported under Subsection I, II, or III, please estimate the amount	\$0

TOTAL: ALL OTHER RESOURCES (FEDERAL, STATE, LOCAL, PRIVATE) less amount of double count in Subsection II, III, IV	\$4,293,732	ARRA ONLY
		\$0

Section G: Program Participant Characteristics

1. Name of Agency Reporting	Human Resource Development Corporation			ARRA ONLY	
2a. Total Non CSBG resources Reported in Section F TOTAL	\$4,293,732			\$0	
2b. Total amount of CSBG Funds allocated	\$749,325			\$829,105	
Total Resources for FY 2010 (2a + 2b)			\$5,043,057	\$829,105	
3. Total unduplicated number of persons about whom one or more characteristics were obtained:				13,386	
4. Total unduplicated number of persons about whom no characteristics were obtained:				0	
5. Total unduplicated number of families about whom one or more characteristics were obtained:				6,575	
6. Total unduplicated number of families about whom no characteristics were obtained:				0	
7. Gender	NUMBER OF PERSONS*		13. Family Size	NUMBER OF FAMILIES***	
a. Male	4,784		a. One	3,250	
b. Female	8,594		b. Two	1,385	
TOTAL*	13,378		c. Three	994	
			d. Four	560	
			e. Five	247	
			f. Six	94	
			g. Seven	24	
			h. Eight or more	21	
			TOTAL***	6,575	
8. Age	NUMBER OF PERSONS*		14. Source of Family Income	NUMBER OF FAMILIES	
a. 0-5	1,410		a. Unduplicated # of Families Reporting One or More Sources of Income***	5,888	
b. 6-11	1,716		b. Unduplicated # of Families Reporting Zero Income***	415	
c. 12-17	1,506		TOTAL (a. and b.)***	6,303	
d. 18-23	958		c. TANF	115	
e. 24-44	2,620		d. SSI	1,359	
f. 45-54	1,303		e. Social Security	3,458	
g. 55-69	1,945		f. Pension	283	
h. 70+	1,927		g. General Assistance	2	
TOTAL*	13,385		h. Unemployment Insurance	269	
			i. Employment + Other Sources	376	
			j. Employment Only	996	
			k. Other	529	
			TOTAL (c. through k.)	7,387	
9. Ethnicity/Race	NUMBER OF PERSONS*		15. Level of Family Income (% of HHS Guideline)	NUMBER OF FAMILIES***	
I. Ethnicity			a. Up to 50%	1,853	
a. Hispanic, Latino or Spanish Origin	168		b. 51% to 75%	1,319	
b. Not Hispanic, Latino or Spanish Origin	13,152		c. 76% to 100%	1,661	
I. TOTAL*	13,320		d. 101% to 125%	973	
			e. 126% to 150%	501	
II. Race			f. 151% to 175%	221	
a. White	4,372		g. 176% to 200%	38	
b. Black or African American	8,726		h. 201% and over	9	
c. American Indian and Alaska Native	39		TOTAL***	6,575	
d. Asian	7				
e. Native Hawaiian and Other Pacific Islander	3				
f. Other	67				
g. Multi-race (any 2 or more of the above)	169				
II. TOTAL*	13,383				
10. Education Levels of Adults # (# For Adults 24 Years Or Older Only)	NUMBER OF PERSONS*		16. Housing	NUMBER OF FAMILIES***	
a. 0-8	123		a. Own	2,921	
b. 9-12/Non-Graduates	4,292		b. Rent	3,412	
c. High School Graduate/GED	2,418		c. Homeless	80	
d. 12+ Some Post Secondary	54		d. Other	21	
e. 2 or 4 yr College Graduates	476		TOTAL***	6,434	
TOTAL**	7,363				
11. Other Characteristics	NUMBER OF PERSONS*				
	Yes	No	Total		
a. Health Insurance	13,363	23	13,386		
b. Disabled	2,362	11,024	13,386		
12. Family Type	NUMBER OF FAMILIES***		d. Single Person	3,056	
a. Single Parent/Female	1,797		e. Two Adults/No children	636	
b. Single Parent/Male	100		f. Other	299	
c. Two Parent Household	373		TOTAL***	6,261	

Outcomes of Efforts, FY 2010 - NPI 1.1

Goal 1: Low-income people become more self sufficient.

Agency Name: **Human Resource Development Corporation**

National Performance Indicator 1.1

Employment

The number and percentage of low-income participants in Community Action employment initiatives who get a job or become self-employed, as measured by one or more of the following:

	Number of Participants Enrolled in Program(s) (#)	Number of Participants Expected to Achieve Outcome in Reporting Period (Target) (#)	Number of Participants Achieving Outcome in Reporting Period	Percentage Achieving Outcome in Reporting Period (%)
A. Unemployed and obtained a job	109	50	2	4.00%
B. Employed and maintained a job for at least 90 days				
C. Employed and obtained an increase in employment income and/or benefits				
D. Achieved "living wage" employment and/or benefits				

In the rows below, please include any additional indicators that were not captured above.

Outcomes of Efforts, FY 2010 - NPI 1.2

Goal 1: Low-income people become more self sufficient.

Agency Name: **Human Resource Development Corporation**

National Performance Indicator 1.2

Employment Supports

The number of low-income participants for whom barriers to initial or continuous employment are reduced or eliminated through assistance from Community Action, as measured by one or more of the following

	Number of Participants Enrolled in Programs (#)	Number of Participants Achieving Outcome in Reporting Period (#)
A. Obtained skills/competencies required for employment	113	103
B. Completed ABE/GED and received certificate or diplom		
C. Completed post-secondary education program and obtained certificate or diploma		
D. Enrolled children in before or after school programs		
E. Obtained care for child or other dependant		
F. Obtained access to reliable transportation and/or driver's licens		
G. Obtained health care services for themselves and/or family membe		
H. Obtained and/or maintained safe and affordable housing		
I. Obtained food assistance		
J. Obtained non-emergency LIHEAP energy assistance		
K. Obtained non-emergency WX energy assistance		
L. Obtained other non-emergency energy assistance (State/local/private energy programs. Do not include LIHEAP or WX)		

In the rows below, please include any additional indicators that were not captured above.

Outcomes of Efforts, FY 2010 - NPI 2.1

Goal 2: The conditions in which low-income people live are improved.

Agency Name: **Human Resource Development Corporation**

National Performance Indicator 2.1

Community Improvement and Revitalization

Increase in, or safeguarding of, threatened opportunities and community resources or services for low-income people in the community as a result of Community Action projects/initiatives or advocacy with other public and private agencies, as measured by one or more of the following:

	Number of Projects or Initiatives (#)	Number of Opportunities and/or Community Resources Preserved or Increased (#)
A. Jobs created, or saved, from reduction or elimination in the community	<input type="text"/>	<input type="text"/>
B. Accessible "living wage" jobs created, or saved, from reduction or elimination in the community	<input type="text"/>	<input type="text"/>
C. Safe and affordable housing units created in the community	<input type="text"/>	<input type="text"/>
D. Safe and affordable housing units in the community preserved or improved through construction, weatherization or rehabilitation achieved by Community Action activity or advocacy	<input type="text"/>	<input type="text"/>
E. Accessible safe and affordable health care services/facilities for low-income people created, or saved from reduction or elimination	<input type="text"/>	<input type="text"/>
F. Accessible safe and affordable child care or child development placement opportunities for low-income families created, or saved from reduction or elimination	<input type="text"/>	<input type="text"/>
G. Accessible before-school and after-school program placement opportunities for low-income families created, or saved from reduction or elimination	<input type="text"/>	<input type="text"/>
H. Accessible new or expanded transportation resources, or those that are saved from reduction or elimination, that are available to low-income people, including public or private transportation	<input type="text"/>	<input type="text"/>
I. Accessible or increased educational and training placement opportunities, or those that are saved from reduction or elimination, that are available for low-income people in the community, including vocational, literacy, and life skill training, ABE/GED, and post secondary education	<input type="text" value="1"/>	<input type="text" value="75"/>

In the rows below, please include any additional indicators that were not captured above.

<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>

Outcomes of Efforts, FY 2010 - NPI 2.3

Goal 2: The conditions in which low-income people live are improved.

Agency Name: **Human Resource Development Corporation**

National Performance Indicator 2.3

Community Engagement

The number of community members working with Community Action to improve conditions in the community.

**Total
Contribution
by
Community (#)**

A. Number of community members mobilized by Community Action that participate in community revitalization and anti-poverty initiatives

115

B. Number of volunteer hours donated to the agency (This will be ALL volunteer hours)

4,017

Outcomes of Efforts, FY 2010 - NPI 3.1

Goal 3: Low-income people own a stake in their community.

Agency Name: **Human Resource Development Corporation**

National Performance Indicator 3.1

Community Enhancement through Maximum Feasible Participation

	Total Number of Volunteer Hours (#)
Total number of volunteer hours donated by low-income individuals to Community Action (This is ONLY the number of volunteer hours from individuals who are low-income)	1,940

In the rows below, please include any additional indicators that were not captured above.

<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>

Outcomes of Efforts, FY 2010 - NPI 4.1

Goal 4: Partnerships among supporters and providers of services to low-income people are achieved

Agency Name: **Human Resource Development Corporation**

National Performance Indicator 4.1

Expanding Opportunities through Community-Wide Partnerships

The number of organizations, both public and private, that Community Action actively works with to expand resources and opportunities in order to achieve family and community outcomes.

	Number of Organizational Partnerships (#)
Non-Profit	57
Faith Based	33
Local Government	11
State Government	2
Federal Government	3
For-Profit Business or Corporation	44
Consortiums/Collaboration	80
Housing Consortiums/Collaboration	1
School Districts	37
Institutions of post secondary education/training	3
Financial/Banking Institutions	6
Health Service Institutions	0
State wide associations or collaborations	0

In the rows below, please include any additional indicators that were not captured above.

Total number of organizations CAAs work with to promote family and community outcomes (This total is not calculated automatically)	277

Outcomes of Efforts, FY 2010 - NPI 5.1

Goal 5: Agencies increase their capacity to achieve results

Agency Name: **Human Resource Development Corporation**

National Performance Indicator 5.1

Agency Development

The number of human capital resources available to Community Action that increase agency capacity to achieve family and community outcomes, as measured by one or more of the following:

Resources in Agency (#)

Number of Certified-Community Action Professionals	<input type="text"/>
Number of Nationally Certified ROMA Trainers	<input type="text"/>
Number of Family Development Trainers	<input type="text"/>
Number of Child Development Trainers	<input type="text"/>
Number of Staff Attending Trainings	<input type="text" value="14"/>
Number of Board Members Attending Trainings	<input type="text"/>
Hours of Staff in Trainings	<input type="text" value="93"/>
Hours of Board Members in Trainings	<input type="text"/>

In the rows below, please include any additional indicators that were not captured above.

<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>

Outcomes of Efforts, FY 2010 - NPI 6.1

Goal 6: Low-income people, especially vulnerable populations, achieve their potential by strengthening family and other supportive environments

Agency Name: **Human Resource Development Corporation**

National Performance Indicator 6.1

Independent Living

The number of vulnerable individuals receiving services from Community Action who maintain an independent living situation as a result of those services:

**Number of
Vulnerable
Individuals
Living
Independently (#)**

A. Senior Citizens (seniors can be reported twice, once under Senior Citizens and again if they are disabled under individuals with Disabilities, ages 55-over)

3,450

B. Individuals with Disabilities

0-17

1

18-54

609

55-over

1,574

Total (NOT automatically calculated)

2,184

In the rows below, please include any additional indicators that were not captured above.

Outcomes of Efforts, FY 2010 - NPI 6.2

Goal 6: Low-income people, especially vulnerable populations, achieve their potential by strengthening family and other supportive environments

Agency Name: **Human Resource Development Corporation**

National Performance Indicator 6.2

Emergency Assistance

The number of low-income individuals served by Community Action who sought emergency assistance and the number of those individuals for whom assistance was provided, including such services as:

	Number of Individuals Seeking Assistance (#)	Number of Individuals Receiving Assistance (#)
A. Emergency Food	791	678
B. Emergency fuel or utility payments funded by LIHEAP or other public and private funding sources	16	9
C. Emergency Rent or Mortgage Assistance	10	7
D. Emergency Car or Home Repair (i.e. structural, appliance, heating system, etc.)	3	0
E. Emergency Temporary Shelter	3	0
F. Emergency Medical Care	39	1
G. Emergency Protection from Violence	3	0
H. Emergency Legal Assistance	3	0
I. Emergency Transportation	38	0
J. Emergency Disaster Relief	3	0
K. Emergency Clothing	44	4

In the rows below, please include any additional indicators that were not captured above.

Outcomes of Efforts, FY 2010 - NPI 6.4

Goal 6: Low-income people, especially vulnerable populations, achieve their potential by strengthening family and other supportive environments

Agency Name: **Human Resource Development Corporation**

National Performance Indicator 6.4

Family Supports (Seniors, Disabled, and Caregivers)

Low-income people who are unable to work, especially seniors, adults with disabilities, and caregivers, for whom barriers to family stability are reduced or eliminated, as measured by one or more of the following:

	Number of Participants Enrolled in Program(s) (#)	Number of Participants Achieving Outcome in Reporting Period (#)
A. Enrolled children in before or after school programs	<input type="text"/>	<input type="text"/>
B. Obtained care for child or other dependant	<input type="text"/>	<input type="text"/>
C. Obtained access to reliable transportation and/or driver's license	<input type="text"/>	<input type="text"/>
D. Obtained health care services for themselves and/or family memb	<input type="text"/>	<input type="text"/>
E. Obtained and/or maintained safe and affordable housing	<input type="text"/>	<input type="text"/>
F. Obtained food assistance	35	15
G. Obtained non-emergency LIHEAP energy assistance	<input type="text"/>	<input type="text"/>
H. Obtained non-emergency WX energy assistance	<input type="text"/>	<input type="text"/>
I. Obtained other non-emergency energy assistance (State/local/private energy programs. Do not include LIHEAP or WX)	<input type="text"/>	<input type="text"/>

In the rows below, please include any additional indicators that were not captured above.

<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>

Outcomes of Efforts, FY 2010 - NPI 6.5

Goal 6: Low-income people, especially vulnerable populations, achieve their potential by strengthening family and other supportive environments

Agency Name: **Human Resource Development Corporation**

National Performance Indicator 6.5

Service Counts

The number of services provided to low-income individuals and/or families, as measured by one or more of the following:

	Number of Services (#)
A. Food Boxes	75
B. Pounds of Food	6
C. Units of Clothing	0
D. Rides Provided	0
E. Information and Referral Calls	0

In the rows below, please include any additional indicators that were not captured above.

G. Bags of School Supplies	477

NPI Additional Indicators, FY 2010 - NPI 6.5

Goal 6: Low-income people, especially vulnerable populations, achieve their potential by strengthening family and other supportive environments

National Performance Indicator 6.5

Service Counts

Number of
Services (#)

Agency Name: **Human Resource Development Corporation**

G. Bags of School Supplies	477
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