

Alabama Council on Human Relations, Inc.

319 West Glenn Avenue

P.O. Box 409

Auburn, AL 36831-0409

Nancy Spears, Executive Director

County served: Lee

Section E: CSBG Expenditures by Service Category

Agency Name: Alabama Council on Human Relations, Inc.

Table 1: Total amount of CSBG funds expended in FY 2010 by Service Category

Service Category	CSBG Funds	CSBG ARRA Funds
Employment	\$30,169	\$166,862
Education	\$105,423	\$380,172
IncomeManagement	\$2,646	\$0
Housing	\$34,502	\$0
EmergencyServices	\$76,600	\$0
Nutrition	\$52,884	\$0
Linkages	\$45,321	\$62,715
SelfSufficiency	\$35,033	\$17,400
Health	\$36,234	\$0
Other	\$0	\$0
Totals	\$418,812	\$627,149

Of the CSBG funds reported above \$41,178 \$62,715 were for administration.
9.83% 10.00%

Please consult the instructions regarding what constitutes "administration."

Table 2: Of the funding listed in Table 1: Funds for Services by Demographic Category, FY 2010

Demographic Category	CSBG Funds	CSBG ARRA Funds
Youth (Aged 12-18)	\$37,693	\$0
Seniors (Aged 55+)	\$62,822	\$0

Section F: Other Resources Administered and Generated by the CSBG Network

Subsection I. Federal Resources

1. Name of Local Agency Reporting: Alabama Council on Human Relations, Inc.		ARRA ONLY	
2. Amount of FY 2010 CSBG allocated to reporting agency:	2.	\$418,812	\$578,907
3. Federal Resources (other than CSBG)			
a. Weatherization (DOE) (include oil overcharge \$\$)	a.	\$54,721	\$280,420
b. LIHEAP- Fuel Assistance (HHS) (include oil overcharge \$\$)	b.	\$1,570,929	\$0
c. LIHEAP- Weatherization (HHS) (include oil overcharge \$\$)	c.	\$0	\$0
d. Head Start (HHS)	d.	\$4,121,466	\$101,351
e. Early Head Start (HHS)	e.	\$1,925,782	\$55,874
f. Older Americans Act (HHS)	f.	\$0	\$0
g. SSBG (HHS)	g.	\$0	\$0
h. Medicare/Medicaid (HHS)	h.	\$0	\$0
i. Temporary Assistance to Needy Families (TANF)	i.	\$0	\$0
j. Child Care Development Block Grant (CCDBG)	j.	\$0	\$0
k. Other HHS resources:			
i.		\$0	\$0
ii.		\$0	\$0
iii.		\$0	\$0
iv.		\$0	\$0
TOTAL HHS Other:		\$0	\$0
l. WIC (USDA)			
m. All USDA Non-Food Programs (e.g. rural development)	m.	\$52,695	\$0
n. All Other USDA Food Programs	n.	\$0	\$0
o. CDBG - Federal, State, and Local	o.	\$663,310	\$0
p. Housing Programs (HUD):			
i. Section 8	i.	\$0	\$0
ii. Section 202	ii.	\$0	\$0
iii. Home Tenant Based Assistance	iii.	\$0	\$0
iv. HOPE for Homeowners Program (H4H)	iv.	\$0	\$0
v. Emergency Shelter Grant Program (ESGP)	v.	\$25,479	\$0
vi. Continuum of Care (CofC)	vi.	\$0	\$0
q. All other HUD including homeless programs	q.	\$11,604	\$0
r. Employment and training programs (US DOL)	r.	\$0	\$0
s. Other US DOL programs	s.	\$0	\$0
t. Corp. for National and Community Services (CNCS)	t.	\$0	\$0
u. FEMA	u.	\$0	\$0
v. Transportation (US DOT)	v.	\$0	\$0
w. Department of Education	w.	\$0	\$0
x. Department of Justice	x.	\$0	\$0
y. Department of Treasury	y.	\$0	\$0
z. Other Federal Sources (list in order of size)			
i.		\$0	\$0
ii.		\$0	\$0
iii.		\$0	\$0
iv.		\$0	\$0
TOTAL Federal Other:		\$0	\$0
TOTAL: NON-CSBG FEDERAL RESOURCES		\$8,425,986	\$437,645

Section F: Other Resources Administered and Generated by the CSBG Network

Subsection II. State Resources

Local Agency Reporting Alabama Council on Human Relations, Inc.

a. State appropriated funds used for the same purpose as Federal CSBG funds	a.	\$24,627
b. State Housing and Homeless programs (include housing tax credits)	b.	\$0
c. State Nutrition programs	c.	\$0
d. State Day Care and Early Childhood programs	d.	\$17,865
e. State Energy programs	e.	\$0
f. State Health programs	f.	\$0
g. State Youth Development programs	g.	\$0
h. State Employment and Training programs	h.	\$0
i. State Head Start programs	i.	\$0
j. State Senior programs	j.	\$0
k. State Transportation programs	k.	\$0
l. State Education programs	l.	\$0
m. State Community, Rural and Economic Development programs	m.	\$0
n. State Family Development programs	n.	\$0
o. Other State Resources		
i. 	i.	\$0
ii. 	ii.	\$0
iii. 	iii.	\$0
iv. 	iv.	\$0
Total Other State Resources	o.	\$0

TOTAL: STATE RESOURCES	\$42,492
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If any of these resources were also reported under Subsection I (Federal Resources), please estimate the amount	\$0
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Section F: Other Resources Administered and Generated by the CSBG Network

Local Agency Reporting: Alabama Council on Human Relations, Inc.

Subsection III. Local Resources

a. Amount of unrestricted funds appropriated by local government	\$20,000
b. Amount of restricted funds appropriated by local government	\$0
c. Value of Contract Services	\$0
d. Value of in-kind goods/services received from local government	\$0

TOTAL: LOCAL PUBLIC RESOURCES	\$20,000
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If any of these resources were also reported under Subsection I or II, please estimate the amount	\$0
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Subsection IV. Private Sector Resources

a. Funds from foundations, corps., United Way, other nonprofits	\$51,934
b. Other donated funds	\$0
c. Value of other donated items, food, clothing, furniture, etc.	\$143,805
d. Value of in-kind services received from businesses	\$0
e. Payments by clients for services	\$68,374
f. Payments by private entities for goods or services for low-income clients or communities	\$0

TOTAL: PRIVATE SECTOR RESOURCES	\$264,113
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If any of these resources were also reported under Subsection I, II, or III, please estimate the amount	\$0
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TOTAL: ALL OTHER RESOURCES (FEDERAL, STATE, LOCAL, PRIVATE) less amount of double count in Subsection II, III, IV	\$8,752,591	ARRA ONLY \$437,645
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Section G: Program Participant Characteristics

1. Name of Agency Reporting		Alabama Council on Human Relations, Inc.		ARRA ONLY	
2a.	Total Non CSBG resources Reported in Section F TOTAL	\$8,752,591		\$437,645	
2b.	Total amount of CSBG Funds allocated	\$418,812		\$578,907	
Total Resources for FY 2010 (2a + 2b)		\$9,171,403		\$1,016,552	

3.	Total unduplicated number of persons about whom one or more characteristics were obtained:	4,249
4.	Total unduplicated number of persons about whom no characteristics were obtained:	0
5.	Total unduplicated number of families about whom one or more characteristics were obtained:	2,121
6.	Total unduplicated number of families about whom no characteristics were obtained:	0

7. Gender		NUMBER OF PERSONS*	
a.	Male	1,443	
b.	Female	2,806	
TOTAL*		4,249	

8. Age		NUMBER OF PERSONS*	
a.	0-5	525	
b.	6-11	603	
c.	12-17	607	
d.	18-23	243	
e.	24-44	846	
f.	45-54	413	
g.	55-69	581	
h.	70+	431	
TOTAL*		4,249	

9. Ethnicity/Race		NUMBER OF PERSONS*	
I. Ethnicity			
a.	Hispanic, Latino or Spanish Origin	92	
b.	Not Hispanic, Latino or Spanish Origin	4,144	
I. TOTAL*		4,236	
II. Race			
a.	White	414	
b.	Black or African American	3,798	
c.	American Indian and Alaska Native	5	
d.	Asian	5	
e.	Native Hawaiian and Other Pacific Islander	0	
f.	Other	0	
g.	Multi-race (any 2 or more of the above)	27	
II. TOTAL*		4,249	

10. Education Levels of Adults #		NUMBER OF PERSONS*	
(# For Adults 24 Years Or Older Only)			
a.	0-8	7	
b.	9-12/Non-Graduates	775	
c.	High School Graduate/GED	1,255	
d.	12+ Some Post Secondary	0	
e.	2 or 4 yr College Graduates	200	
TOTAL**		2,237	

11. Other Characteristics		NUMBER OF PERSONS*		
		Yes	No	Total
a.	Health Insurance	4,244	5	4,249
b.	Disabled	657	3,592	4,249

12. Family Type		NUMBER OF FAMILIES***	
a.	Single Parent/Female	739	
b.	Single Parent/Male	55	
c.	Two Parent Household	39	
d.	Single Person	1,073	
e.	Two Adults/No children	110	
f.	Other	89	
TOTAL***		2,105	

13. Family Size		NUMBER OF FAMILIES***	
a.	One	1,095	
b.	Two	393	
c.	Three	328	
d.	Four	190	
e.	Five	81	
f.	Six	24	
g.	Seven	6	
h.	Eight or more	4	
TOTAL***		2,121	

14. Source of Family Income		NUMBER OF FAMILIES	
a.	Unduplicated # of Families Reporting One or More Sources of Income***	1,997	
b.	Unduplicated # of Families Reporting Zero Income***	103	
TOTAL (a. and b.)***		2,100	
c.	TANF	46	
d.	SSI	558	
e.	Social Security	1,003	
f.	Pension	65	
g.	General Assistance	1	
h.	Unemployment Insurance	113	
i.	Employment + Other Sources	116	
j.	Employment Only	380	
k.	Other	257	
TOTAL (c. through k.)		2,539	

15. Level of Family Income		NUMBER OF FAMILIES***	
(% of HHS Guideline)			
a.	Up to 50%	504	
b.	51% to 75%	445	
c.	76% to 100%	572	
d.	101% to 125%	348	
e.	126% to 150%	171	
f.	151% to 175%	71	
g.	176% to 200%	8	
h.	201% and over	2	
TOTAL***		2,121	

16. Housing		NUMBER OF FAMILIES***	
a.	Own	964	
b.	Rent	1,155	
c.	Homeless	2	
d.	Other	0	
TOTAL***		2,121	

Outcomes of Efforts, FY 2010 - NPI 1.1

Goal 1: Low-income people become more self sufficient.

Agency Name: **Alabama Council on Human Relations, Inc.**

National Performance Indicator 1.1

Employment

The number and percentage of low-income participants in Community Action employment initiatives who get a job or become self-employed, as measured by one or more of the following:

	Number of Participants Enrolled in Program(s) (#)	Number of Participants Expected to Achieve Outcome in Reporting Period (Target) (#)	Number of Participants Achieving Outcome in Reporting Period	Percentage Achieving Outcome in Reporting Period (%)
A. Unemployed and obtained a job	288	214	156	72.90%
B. Employed and maintained a job for at least 90 days	288	178	164	92.13%
C. Employed and obtained an increase in employment income and/or benefits	288	15	15	100.00%
D. Achieved "living wage" employment and/or benefits	288	13	4	30.77%

In the rows below, please include any additional indicators that were not captured above.

Outcomes of Efforts, FY 2010 - NPI 1.2

Goal 1: Low-income people become more self sufficient.

Agency Name: **Alabama Council on Human Relations, Inc.**

National Performance Indicator 1.2

Employment Supports

The number of low-income participants for whom barriers to initial or continuous employment are reduced or eliminated through assistance from Community Action, as measured by one or more of the following

	Number of Participants Enrolled in Programs (#)	Number of Participants Achieving Outcome in Reporting Period (#)
A. Obtained skills/competencies required for employment	288	136
B. Completed ABE/GED and received certificate or diplom	22	7
C. Completed post-secondary education program and obtained certificate or diploma	36	4
D. Enrolled children in before or after school programs	288	225
E. Obtained care for child or other dependant	550	534
F. Obtained access to reliable transportation and/or driver's licens	50	45
G. Obtained health care services for themselves and/or family membe	288	42
H. Obtained and/or maintained safe and affordable housing	25	21
I. Obtained food assistance		
J. Obtained non-emergency LIHEAP energy assistance		
K. Obtained non-emergency WX energy assistance		
L. Obtained other non-emergency energy assistance (State/local/private energy programs. Do not include LIHEAP or WX)		

In the rows below, please include any additional indicators that were not captured above.

Outcomes of Efforts, FY 2010 - NPI 1.3

Goal 1: Low-income people become more self sufficient.

Agency Name: **Alabama Council on Human Relations, Inc.**

National Performance Indicator 1.3

Economic Asset Enhancement and Utilization

The number and percentage of low-income households that achieve an increase in financial assets and/or financial skills as a result of Community Action assistance, and the aggregated amount of those assets and resources for all participants achieving the outcome, as measured by one or more of the following:

	Number of Participants Enrolled in Programs (#)	Number of Participants Expected to Achieve Outcome in Reporting Period (Target) (#)	Number of Participants Achieving Outcome in Reporting Period (Actual) (#)	Percentage Achieving Outcome in Reporting Period (%)	Aggregated Dollar Amounts (Payments, Credits, or Savings) (\$)
Enhancement 1. Number and percent of participants in tax preparation programs who qualified for any type of Federal or State tax credit and the expected aggregated dollar amount of credits	181	181	161	88.95%	\$368,471
Enhancement 2. Number and percent of participants who obtained court-ordered child support payments and the expected annual aggregated dollar amount of payments	202	44	37	84.09%	
Enhancement 3. Number and percent of participants who were enrolled in telephone lifeline and/or energy discounts with the assistance of the agency and the expected aggregated dollar amount of savings	145	51	2	3.92%	

In the rows below, please include any additional indicators that were not captured above.

Outcomes of Efforts, FY 2010 - NPI 1.3

Agency Name: **Alabama Council on Human Relations, Inc.**

National Performance Indicator 1.3

Economic Asset Enhancement and Utilization

	Number of Participants Enrolled in Programs (#)	Number of Participants Expected to Achieve Outcome in Reporting Period (Target) (#)	Number of Participants Achieving Outcome in Reporting Period (Actual) (#)	Percentage Achieving Outcome in Reporting Period (%)	Aggregated Dollar Amounts (Payments, Credits, or Savings) (\$)
Utilization 1. Number and percent of participants demonstrating ability to complete and maintain a budget for over 90 days	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Utilization 2. Number and percent of participants opening an Individual Development Account (IDA) or other savings account	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Utilization 3. Number and percent of participants who increased their savings through IDA or other savings accounts and the aggregated amount of savings	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Utilization 4. Of participants in a Community Action assets development program (IDA and others):					
Utilization 4a. Number and percent of participants capitalizing a small business with accumulated savings	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Utilization 4b. Number and percent of participants pursuing post secondary education with accumulated savings	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Utilization 4c. Number and percent of participants purchasing a home with accumulated savings	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="100.00%"/>	<input type="text"/>
Utilization 4d. Number and percent of participants purchasing other assets with accumulated savings	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

In the rows below, please include any additional indicators that were not captured above.

<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Outcomes of Efforts, FY 2010 - NPI 2.1

Goal 2: The conditions in which low-income people live are improved.

Agency Name: **Alabama Council on Human Relations, Inc.**

National Performance Indicator 2.1

Community Improvement and Revitalization

Increase in, or safeguarding of, threatened opportunities and community resources or services for low-income people in the community as a result of Community Action projects/initiatives or advocacy with other public and private agencies, as measured by one or more of the following:

	Number of Projects or Initiatives (#)	Number of Opportunities and/or Community Resources Preserved or Increased (#)
A. Jobs created, or saved, from reduction or elimination in the community	<input type="text"/>	<input type="text"/>
B. Accessible "living wage" jobs created, or saved, from reduction or elimination in the community	<input type="text"/>	<input type="text"/>
C. Safe and affordable housing units created in the community	<input type="text"/>	<input type="text"/>
D. Safe and affordable housing units in the community preserved or improved through construction, weatherization or rehabilitation achieved by Community Action activity or advocacy	<input type="text"/>	<input type="text"/>
E. Accessible safe and affordable health care services/facilities for low-income people created, or saved from reduction or elimination	<input type="text"/>	<input type="text"/>
F. Accessible safe and affordable child care or child development placement opportunities for low-income families created, or saved from reduction or elimination	<input type="text"/>	<input type="text"/>
G. Accessible before-school and after-school program placement opportunities for low-income families created, or saved from reduction or elimination	<input type="text" value="1"/>	<input type="text" value="1"/>
H. Accessible new or expanded transportation resources, or those that are saved from reduction or elimination, that are available to low-income people, including public or private transportation	<input type="text"/>	<input type="text"/>
I. Accessible or increased educational and training placement opportunities, or those that are saved from reduction or elimination, that are available for low-income people in the community, including vocational, literacy, and life skill training, ABE/GED, and post secondary education	<input type="text"/>	<input type="text"/>

In the rows below, please include any additional indicators that were not captured above.

<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>

Outcomes of Efforts, FY 2010 - NPI 2.3

Goal 2: The conditions in which low-income people live are improved.

Agency Name: **Alabama Council on Human Relations, Inc.**

National Performance Indicator 2.3

Community Engagement

The number of community members working with Community Action to improve conditions in the community.

**Total
Contribution
by
Community (#)**

A. Number of community members mobilized by Community Action that participate in community revitalization and anti-poverty initiatives

286

B. Number of volunteer hours donated to the agency (This will be ALL volunteer hours)

82,058

Outcomes of Efforts, FY 2010 - NPI 2.4

Goal 2: The conditions in which low-income people live are improved.

Agency Name: **Alabama Council on Human Relations, Inc.**

National Performance Indicator 2.4

Employment Growth from ARRA Funds

The total number of jobs created or saved, at least in part by ARRA funds, in the community.

**Number of
Jobs (#)**

A. Jobs created at least in part by ARRA funds

B. Jobs saved at least in part by ARRA funds

In the rows below, please include any additional indicators that were not captured above.

Outcomes of Efforts, FY 2010 - NPI 3.1

Goal 3: Low-income people own a stake in their community.

Agency Name: **Alabama Council on Human Relations, Inc.**

National Performance Indicator 3.1

Community Enhancement through Maximum Feasible Participation

	Total Number of Volunteer Hours (#)
Total number of volunteer hours donated by low-income individuals to Community Action (This is ONLY the number of volunteer hours from individuals who are low-income)	78,830

In the rows below, please include any additional indicators that were not captured above.

<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>

Outcomes of Efforts, FY 2010 - NPI 3.2

Goal 3: Low-income people own a stake in their community.

Agency Name: **Alabama Council on Human Relations, Inc.**

National Performance Indicator 3.2

Community Enhancement through Maximum Feasible Participation

The number of low-income people mobilized as a direct result of Community Action initiatives to engage in activities that support and promote their own well-being and that of their community, as measured by one or more of the following:

**Number of
Low-Income
People (#)**

A. Number of low-income people participating in formal community organizations, government, boards or councils that provide input to decision-making and policy-setting through Community Action efforts

B. Number of low-income people acquiring businesses in their community as a result of Community Action assistance

C. Number of low-income people purchasing their own home in their community as a result of Community Action assistance

D. Number of low-income people engaged in non-governance community activities or groups created or supported by Community Action

In the rows below, please include any additional indicators that were not captured above.

Outcomes of Efforts, FY 2010 - NPI 4.1

Goal 4: Partnerships among supporters and providers of services to low-income people are achieved

Agency Name: **Alabama Council on Human Relations, Inc.**

National Performance Indicator 4.1

Expanding Opportunities through Community-Wide Partnerships

The number of organizations, both public and private, that Community Action actively works with to expand resources and opportunities in order to achieve family and community outcomes.

	Number of Organizational Partnerships (#)
Non-Profit	31
Faith Based	4
Local Government	3
State Government	6
Federal Government	3
For-Profit Business or Corporation	2
Consortiums/Collaboration	0
Housing Consortiums/Collaboration	4
School Districts	4
Institutions of post secondary education/training	6
Financial/Banking Institutions	3
Health Service Institutions	6
State wide associations or collaborations	6

In the rows below, please include any additional indicators that were not captured above.

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Total number of organizations CAAs work with to promote family and community outcomes (This total is not calculated automatically)	78
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Outcomes of Efforts, FY 2010 - NPI 5.1

Goal 5: Agencies increase their capacity to achieve results

Agency Name: **Alabama Council on Human Relations, Inc.**

National Performance Indicator 5.1

Agency Development

The number of human capital resources available to Community Action that increase agency capacity to achieve family and community outcomes, as measured by one or more of the following:

	Resources in Agency (#)
Number of Certified-Community Action Professionals	16
Number of Nationally Certified ROMA Trainers	
Number of Family Development Trainers	3
Number of Child Development Trainers	2
Number of Staff Attending Trainings	227
Number of Board Members Attending Trainings	15
Hours of Staff in Trainings	8,784
Hours of Board Members in Trainings	15

In the rows below, please include any additional indicators that were not captured above.

Outcomes of Efforts, FY 2010 - NPI 6.1

Goal 6: Low-income people, especially vulnerable populations, achieve their potential by strengthening family and other supportive environments

Agency Name: **Alabama Council on Human Relations, Inc.**

National Performance Indicator 6.1

Independent Living

The number of vulnerable individuals receiving services from Community Action who maintain an independent living situation as a result of those services:

**Number of
Vulnerable
Individuals
Living
Independently (#)**

A. Senior Citizens (seniors can be reported twice, once under Senior Citizens and again if they are disabled under individuals with Disabilities, ages 55-over)

974

B. Individuals with Disabilities

0-17

0

18-54

318

55-over

319

Total (NOT automatically calculated)

637

In the rows below, please include any additional indicators that were not captured above.

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Outcomes of Efforts, FY 2010 - NPI 6.2

Goal 6: Low-income people, especially vulnerable populations, achieve their potential by strengthening family and other supportive environments

Agency Name: **Alabama Council on Human Relations, Inc.**

National Performance Indicator 6.2

Emergency Assistance

The number of low-income individuals served by Community Action who sought emergency assistance and the number of those individuals for whom assistance was provided, including such services as:

	Number of Individuals Seeking Assistance (#)	Number of Individuals Receiving Assistance (#)
A. Emergency Food	[]	[]
B. Emergency fuel or utility payments funded by LIHEAP or other public and private funding sources	2,130	2,120
C. Emergency Rent or Mortgage Assistance	[]	[]
D. Emergency Car or Home Repair (i.e. structural, appliance, heating system, etc.)	2	2
E. Emergency Temporary Shelter	[]	[]
F. Emergency Medical Care	[]	[]
G. Emergency Protection from Violence	1	1
H. Emergency Legal Assistance	7	7
I. Emergency Transportation	3	3
J. Emergency Disaster Relief	[]	[]
K. Emergency Clothing	77	77

In the rows below, please include any additional indicators that were not captured above.

[]	[]	[]
[]	[]	[]
[]	[]	[]

Outcomes of Efforts, FY 2010 - NPI 6.3

Goal 6: Low-income people achieve their potential by strengthening family and other supportive environments

Agency Name: **Alabama Council on Human Relations, Inc.**

National Performance Indicator 6.3

Child and Family Development

The number and percentage of all infants, children, youth, parents, and other adults participating in developmental or enrichment programs who achieve program goals, as measured by one or more of the following:

	Number of Participants Enrolled in Program(s) (#)	Number of Participants Expected to Achieve Outcome in Reporting Period (Target) (#)	Number of Participants Achieving Outcome in Reporting Period (Actual) (#)	Percentage Achieving Outcome in Reporting Period (%)
Infant and Child 1. Infants and children obtain age appropriate immunizations, medical, and dental care.	576	576	576	100.00%
Infant and Child 2. Infant and child health and physical development are improved as a result of adequate nutrition	576	576	576	100.00%
Infant and Child 3. Children participate in pre-school activities to develop school readiness skills	576	576	576	100.00%
Infant and Child 4. Children who participate in pre-school activities are developmentally ready to enter Kindergarten or 1st Grade	231	231	226	97.84%
Youth 1. Youth improve health and physical development	19	19	19	100.00%
Youth 2. Youth improve social/emotional development	19	19	19	100.00%
Youth 3. Youth avoid risk-taking behavior for a defined period of time	19	19	19	100.00%
Youth 4. Youth have reduced involvement with criminal justice system	4	4	4	100.00%
Youth 5. Youth increase academic, athletic, or social skills for school success	19	19	19	100.00%
Adult 1. Parents and other adults learn and exhibit improved parenting skills	288	104	104	100.00%
Adult 2. Parents and other adults learn and exhibit improved family functioning skills	288	123	106	86.18%

In the rows below, please include any additional indicators that were not captured above.

Outcomes of Efforts, FY 2010 - NPI 6.4

Goal 6: Low-income people, especially vulnerable populations, achieve their potential by strengthening family and other supportive environments

Agency Name: **Alabama Council on Human Relations, Inc.**

National Performance Indicator 6.4

Family Supports (Seniors, Disabled, and Caregivers)

Low-income people who are unable to work, especially seniors, adults with disabilities, and caregivers, for whom barriers to family stability are reduced or eliminated, as measured by one or more of the following:

	Number of Participants Enrolled in Program(s) (#)	Number of Participants Achieving Outcome in Reporting Period (#)
A. Enrolled children in before or after school programs	<input type="text"/>	<input type="text"/>
B. Obtained care for child or other dependant	<input type="text"/>	<input type="text"/>
C. Obtained access to reliable transportation and/or driver's license	<input type="text"/>	<input type="text"/>
D. Obtained health care services for themselves and/or family memb	<input type="text"/>	<input type="text"/>
E. Obtained and/or maintained safe and affordable housing	17	17
F. Obtained food assistance	<input type="text"/>	<input type="text"/>
G. Obtained non-emergency LIHEAP energy assistance	<input type="text"/>	<input type="text"/>
H. Obtained non-emergency WX energy assistance	<input type="text"/>	<input type="text"/>
I. Obtained other non-emergency energy assistance (State/local/private energy programs. Do not include LIHEAP or WX)	<input type="text"/>	<input type="text"/>

In the rows below, please include any additional indicators that were not captured above.

<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>

Outcomes of Efforts, FY 2010 - NPI 6.5

Goal 6: Low-income people, especially vulnerable populations, achieve their potential by strengthening family and other supportive environments

Agency Name: **Alabama Council on Human Relations, Inc.**

National Performance Indicator 6.5

Service Counts

The number of services provided to low-income individuals and/or families, as measured by one or more of the following:

	Number of Services (#)
A. Food Boxes	<input type="text"/>
B. Pounds of Food	<input type="text"/>
C. Units of Clothing	<input type="text" value="77"/>
D. Rides Provided	<input type="text" value="44"/>
E. Information and Referral Calls	<input type="text" value="28"/>

In the rows below, please include any additional indicators that were not captured above.

<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>